

Department of Economics

Profile: n. 1 full professor, in accordance with law 240/2010 art. 18, paragraph 1, academic discipline SECS-P/10 Organization Design (Management), academic recruitment field 13/B3.

Place of service: Department of Economics, University of Molise, Campobasso

Qualitative standards and further qualifying elements: High-quality multi-year research and teaching in the area of organization design are required, with a special focus on Organizational design, Organizational behavior and group processes, Human Resource Management related to individual relational variables in public and private work contexts, and Knowledge Management relations in the digital age. Further qualification elements will be participation in international and national academic research networks and research projects, national and international conferences as well as participation in third mission activities with particular reference to Placement.

Teaching duties: The candidate will teach courses in the topics of the academic discipline SECS-P/10 Organization design in the first and second cycle degree, of the Department of Economics of the University of Molise and, subordinately, of other Departments of the University, and Master degree of the Unimol Management, with particular reference to the area of organization design, organization behavior and group processes, and Human resource Management. Furthermore, she/he will give assistance to students for the preparation of their first and second degree, final essay, and master degree, within the same courses. Finally, she/he will carry out student services including guidance and tutoring activities.

Research duties: The candidate will have to prove continuity in research, also to obtain a relevant position in the next VQR evaluations of the Department of Economics, promoting the lines of research pertaining to the organization design and human resource management area. The candidate will be asked to prepare and submit projects aimed at obtaining competitive grants and to have an active and propositional role in the design and realization of departmental projects aimed at acquiring external financial resources for the Department of Economics.

Administrative duties: It is expected that the candidate will perform administrative tasks and take direction and coordination responsibilities within the study courses of the Department of Economics. If required, she/he will take part in the activities of the Commission for the State Examination for the qualification of the profession of “Dottore commercialista, Esperto contabile e Revisore legale” to be held at the University of Molise.

Max number of publications to be presented: 15.